

BAPTIST HOMES SOCIETY ANNUAL REPORT 2018-2019

Making strides toward a compassionate future

OUR MISSION

Our mission is to provide the highest quality of living for all those we serve, while uplifting one person at a time.

OUR VISION

Seniors in our community will experience the most fulfilling life possible.

OUR VALUES

Faith ~ Rooted in our heritage, we are called to express Christian love for all, to be a witness to God's love, to be responsible members of our community, and good stewards of all the resources which have been entrusted to us.

Benevolence ~ Combining sound fiscal management with the highest quality of services, we offer as many of our services to those in financial need as is consistent with prudent stewardship.

Service ~ We are called to excellence in our service. We believe in growth which responds to current needs, anticipates the challenges of the future, and enhances the basic values and character of our ministry. Every person who is a part of our family—including residents, employees, families, volunteers, and visitors—is to be treated in a loving, respectful manner consistent with our Christian teachings about the special value of each individual. We strive to foster self-esteem and integrity among all members of our family.

Ethics ~ Our high regard for Christian ethical behavior is to be reflected throughout the organization including relationships with residents, their families, employees, communities, and those with whom we do business.

Wellness ~ We affirm the right of all individuals in our communities to achieve their highest level of wellbeing in mind, body and spirit. We are committed to providing an environment that encourages and supports the components of wellness: physical, emotional, spiritual, social, intellectual, and community.

2 senior living campuses with625 employees

735 people served daily in our Baptist Homes Society communities 911 people provided with short and long-term rehabilitation or skilled nursing care

5,822 gifts given to support the work of the Baptist Homes Foundation 36 individuals completed training through our paid Certified Nursing Assistants program Over 1,375 people from the area served through educational or social programming

\$5.1 million provided to residents as benevolent care and underfunded support 1,440 wellness events and activities provided annually for residents and staff 800 hours of training for staff in dementia care, wound care, CPR, and more

200 or more volunteers logging more than 9,000 hours Partner with more than 6 agencies to provide job preparedness and safety training More than 20 health, community, and senior living industry partnerships

FROM THE PRESIDENT & CEO



As Baptist Homes Society grows and evolves, I am energized by the vibrant future we're building. With the continued dedication of our Board of Directors, the commitment of our strategic partners, and the trust of residents, staff and families, we will continue to make strides toward our vision.

Baptist Homes Society's mission statement, which was updated

six years ago and is thoughtfully reviewed every year, remains pertinent. We are focused on building a future where older adults are able to experience the most fulfilling life possible. We work to ensure that every individual in our care is appreciated and cared for as a unique creation of God.

I am particularly excited about the many strides we have taken in the last few years to expand our services. When Providence Point opened its doors nearly ten years ago, we were proud to bring the future of senior living to our region. As the expansion of that campus got under way a few years ago, we continued to set the standard. Last fiscal year, we completed Providence Chapel which has added a new dimension to the spiritual component of our wellness programming. We also broke ground for our new Hamilton Tower and launched upgrades and expansion of our dining venues and common spaces. Now, as construction of

Hamilton Tower nears completion, we continue moving forward, offering a fulfilling lifestyle to more older adults.

Not all of our projects in 2018-2019 involved bricks and mortar. Many of the changes happening within the post-acute care and skilled nursing environments are in response to challenges and changes within the healthcare system. Baptist Homes Society communities have proactively updated procedures and guidelines to assure our continued success into the future. As verified through our CMS star ratings, inclusion in preferred provider networks, and consistently positive resident satisfaction surveys, the healthcare residences at Providence Point and Baptist Homes continue to demonstrate that our reputation for quality, compassionate care is well-deserved.

Throughout this report you will see, thanks to the dedication of everyone who supports our mission, we are making strides toward a compassionate future. We thank you for your ongoing support and faith in Baptist Homes Society. With God's blessings, we will continue to move forward, and hope you will join us on our journey.

Alvin W. Allison, Jr.

President & Chief Executive Officer

OUR LEADERSHIP



(Above) Members of the BSS/BHS and Baptist Homes Foundation boards: (Front) K. Craig Trout, Jeff Tindall, Kathleen Stewart, Michelle Brennfleck, Brian Gongaware and Cathy Luck; (back row) Karen Timko, Bill Presutti, Catherine Grant, Rich Caruso, James Frantz, Donna Kell, Erin Stinner, Larry Jackley, Ray Kozlowski, Frank Petrich, Jacqueline Ruple, Dr. Julia Wilcox, Ed John and Mary Jo Corsetti. (Not shown: Ross Bevevino, Phipps Hoffstot, Janet Kirk, Viken Mikaelian, and Jack Owen.)



2018-2019 Board of Directors*

Michelle Brennfleck Laurie Butler Rich Caruso

Brian Gongaware

Donna Kell

Dale Killmeyer, Treasurer

Janet Kirk

Ray Kozlowski

Frank Petrich, Secretary

Bill Presutti

Erin Stinner, Vice Chair

Karen Timko

Jeff Tindall, Chair

K. Craig Trout

Baptist Homes Foundation Board of Directors

Ross Bevevino Mary Jo Corsetti James Frantz, *Chair* Catherine Grant, *Secretary* Phipps Hoffstot Larry Jackley Ed John Cathy Luck, *Treasurer*Viken Mikaelian
Jack Owen
Jacqueline Ruple
Kathy Stewart, *Vice Chair*Jeff Tindall, *Society Chair, ex officio*Dr. Julia Wilcox

Baptist Homes Foundation Board Advisors

Irene Clark
Brian Gongaware
Carl Grefenstette
Joe Irwin
Scott Keffer
Sam Kramer
Wilma McNeese
Bob Patton
Charles J. Queenan, Jr.
Marilou Rubright
Becky Surma
John Viehman

^{*}Members also serve as Baptist Senior Services Board of Directors.

FROM THE BOARD OF DIRECTORS

Baptist Homes Society (BHS) relies on the expertise of members of the BHS Board of Directors who also serve as Directors for Baptist Senior Services. The Baptist Homes Foundation (BHF) Board, which functions as the primary conduit for all of our charitable work, also has a Board of Directors and Board Advisors that play key roles.

This large group of talented, dedicated people make it possible for Baptist Homes Society to achieve the ambitious goals of its strategic plan. They help to create opportunities for older adults to live their lives fully, with enhanced wellness, quality care, and independence. The members also help steer the organization towards a sustainable future and ensure that Baptist Homes Society has adequate resources to advance its mission and attain goals, such as:

- Development of a Palliative Care Center of Excellence on both campuses, with the support of a grant from the McElhattan Foundation.
- Growth of initiatives, such as Providence Home Care and Baptist Management Services to optimize services to residents of our communities and the surrounding region.

- Access to tools and implementation of standards that ensure that Baptist Homes and Providence Point are able to maintain their reputation for high quality care as recognized by Centers for Medicare and Medicaid Services (CMS), Highmark High-Performing Facilities, and other rating systems.
- Investigation into feasibility of added opportunities for service and growth.
- Sharing of BHS expertise through partnerships, management services, and consultancy.

We are very pleased with the many successes achieved during the 2018-2019 fiscal year, and commend everyone involved, especially the volunteers and supporters, staff and family who work tirelessly in support of the Baptist Homes Society mission. We're confident that we will continue to make strides toward a compassionate future.

Jeff Tindall

Chairman of the Board, 2016-2019

MEMBERSHIPS & AFFILIATIONS

American Baptist Homes and Caring Ministries

Dementia Friends

LeadingAge

LeadingAge PA

Health Care Council of Western Pennsylvania International Council on Active Aging

LSP

Life Options Pittsburgh

Southwestern Pennsylvania Partnership on Aging (SWPPA)

Pennsylvania Assisted Living Association (PALA)

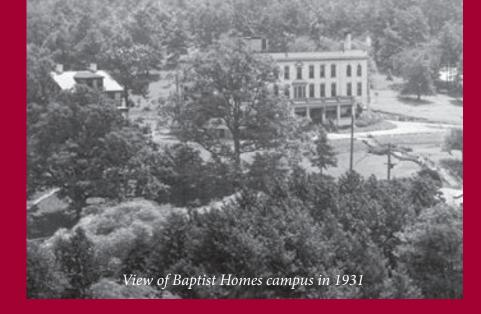
Pennsylvania Coalition of Affiliated Healthcare & Living Communities (PACAH)

> Pennsylvania Directors of Nursing Association

South Hills Chamber of Commerce

South West Communities Chamber of Commerce

STANDING FIRM



Baptist Homes Society was founded in 1910 as a cooperative effort of 90 American Baptist Churches, to provide services to both orphaned children and older adults. Since those origins more than a century ago, the organization has continued to grow and respond to the needs of the community. An intermediate care unit was added to the home for widows and orphans in the 1960s. Shortly after the orphanage ministry was phased out, work on Baptist Manor, the first HUD-financed project in Pittsburgh's South Hills, was begun. Change and growth continued with the addition of an expanded nursing center and chapel at Baptist Homes and, in 2009, with the opening of Providence Point, and addition of a chapel on that campus last year.

Today, Baptist Homes Society is an affiliated independent legal entity of Baptist Senior Services and operates its two senior living communities under the trade names of Baptist Homes and Providence Point. Both campuses provide a full continuum of care. Baptist Homes Society is also licensed to operate as a Continuing Care Retirement Community (CCRC), also known as a Life Plan Community, in addition to offering fee-for-service care at both campuses.

ABOUT BAPTIST HOMES SOCIETY



Throughout its 109 years, there have been countless changes in the services and amenities offered through Baptist Homes Society. However, one thing has remained constant for the organization—its person-centered focus.

Baptist Homes Society came into being when

members of area Baptist Churches responded to the needs of widows and orphans in the community. As time went on, the organization added healthcare services for seniors and discontinued service to orphans. To provide for the growing number of residents, a group of caring church members created the Women's Auxiliary. Today, the Auxiliary no longer mends curtains or hangs draperies, but their role as volunteers, fundraisers, and friends is as important as ever.

Baptist Homes Society is committed to helping people live their best possible lives. Staff and volunteers provide excellent care, Christian compassion, and opportunities to attain the highest possible levels of wellness. To support that effort, Baptist Homes Society developed six dimensions of wellness which serve as a guide to ensure that residents have access to a fulfilling lifestyle that supports their emotional, spiritual, physical and mental well-being. Residents, staff, families and volunteers are all encouraged to participate in wellness activities. Programs for residents focus on various overlapping dimensions of wellness. We even reach out to the larger community through educational, social, and wellness activities. Events such as the Senior Health & Wellness Fair, the Caregiver Series, and continuing education sessions focus on helping seniors live their best possible lives.

Baptist Homes and Providence Point invite all who live, work, and serve, to be part of a community

that understands that every person is a member of our family, and all are to be treated in a

loving, respectful manner consistent with our Christian teachings.

By remaining focused on our mission and

vision,
Baptist
Homes
Society will
continue to
adapt to changes

and evolve over time, planning thoughtfully to not only meet the expectations of our residents, but to stay ahead of trends and be a leader in senior living and care in our region.

AT BAPTIST HOMES SOCIE



THE 2018-2019 YEAR IN REVIEW



Several of the accomplishments of this past fiscal year were part of long-term strategic goals. Construction of Hamilton Tower at Providence Point, which is now nearing completion, was part of the overall plan for Providence Point created in 2001. As Hamilton Tower moved from drawing board to brick-and-mortar building, several associated projects were also completed to accommodate the growth. From expanded dining areas to improved information technology services, the community prepared for the additional 100+ people who will be moving into the 70-unit apartment tower later in 2019.

Baptist Homes also made capital improvements including new energy-efficient



indoor and outdoor lighting, and entry doors that provide easier resident access.

To ensure that we continue to offer high quality care and services, Baptist Homes Society relies on a robust Quality Assurance and Performance Improvement (QAPI) plan. Several strategic QAPI goals were completed—or near completion—at the end of fiscal year 2018-2019. An online learning program for in-service, orientation, and continuing education was implemented. The online training capabilities will replace much of the current in-service and orientation education, providing a more flexible, time-saving, and adaptable training program.



QAPI also supports a Culture Change Committee tasked with incorporating the organization's person-centered philosophy into all aspects of living within our communities. The group identified physical and operational updates, and made communication modifications to ensure resident dignity, independence and person-centered care. Protocols and training for a Center of Excellence in Palliative Care are also being developed.

Baptist Homes Society expanded its digital capabilities in several areas. The information technology department implemented Internet updates to increase speed and improve online reporting as well as prepare for a new "email for all" system.



Marketing and resident communications are also changing. Baptist Homes Society has expanded its social media and digital marketing, making more resources available online. Web inquiries for employment and services are more popular than ever. The online event registration is also growing in popularity.

Baptist Homes Society developed a new Caregiver Series that is being offered at the Mt. Lebanon Public Library and Castle Shannon Community Library. Attendance at the free continuing education and community center wellness programs also continues to grow.

One of the challenges Baptist Homes Society faces, as do many healthcare-related



businesses in the region, is the shortage of trained healthcare workers. New recruitment and retention efforts, compensated Certified Nursing Assistant training programs, relationships with area technical schools and colleges, and other initiatives have been put in place to meet these challenges.

Baptist Homes Society is also exploring opportunities to serve the community in other areas where need is determined. From home care to managing/consulting services, Baptist Homes Society and Baptist Senior Services have identified initiatives to serve the region's burgeoning senior population. Providence Home Care and Baptist Management Services, two of



these initiatives, have already become vital components of the organization's menu of services. Though they are separate business entities, their missions align with our vision of helping seniors experience the most fulfilling life possible.

Baptist Senior Services/Baptist Homes Society President & CEO Al Allison, Jr., was honored by his peers as the Pennsylvania Coalition of Affiliated Healthcare & Living Communities (PACAH) CEO of the Year for 2018. His leadership during the expansion and growth of the organization, his long-term involvement as chairman of the Healthcare Council of Western PA, and his involvement with PACAH were all cited as reasons for the recognition.



COMMITMENT TO CARE

Baptist Homes Society is a catalyst for improving the lives of older adults in our region. Though our primary focus is the people who live and work within our communities, our commitment to care for older adults goes well beyond the walls of Baptist Homes and Providence Point. Tracking our community impact and outreach is not an easy task. Our residents, staff, volunteers and administrators are involved in the broader community in countless ways, and touch the lives of many people.

In fiscal year 2018-2019, Baptist Homes Society provided more than \$4.2 million in benevolent care offsetting Medicaid shortfalls and underwriting shortfalls in third-party reimbursements. An additional \$890,000 was provided to cover costs for those living in our Personal Care Residences whose funds have been depleted and who are no longer able to pay the full cost of their care. In our 109 years of service, Baptist Homes Society has never asked anyone to leave because their assets have been depleted through no fault of their own. Through the work of our Foundation, and through generous donors and friends, we are able to continue this legacy.

Our outreach efforts continue to strengthen. From free continuing education programs for healthcare professionals to caregiver seminars in local libraries, Baptist Homes Society reaches out to families in our area, and invites them in as well, for training, education and social events.

SOCIAL ACCOUNTABILITY REPORT

- Benevolent and Under-compensated Care and Services	
- Educational Programming and Community Health and Wellness	
- Flu Shots	
- Employee Appreciation Fund	
- Quality of Life Programming	
-Community Support	
- Regional Investment and Involvement	
- Volunteers—our most precious resource	
Total 2018-2019 Fiscal Year\$6,215,750	



BAPTIST HOMES FOUNDATION

Since 1910, Baptist Homes Society has never asked anyone living within our senior communities to leave because they can no longer afford to pay for their care. This legacy began with the vision and generosity of our founders, and remains at the core of our mission.

Baptist Homes Foundation (BHF) was established to promote the mission, vision and values of Baptist Homes Society and serve as its fundraising arm. During this past fiscal year, we raised funds for our current capital and endowment campaign, as well as gifts to the Employee Appreciation Fund. Due to the continued support of the Samaritan Fund for Resident Assistance, we were able to provide more than \$5 million in benevolent and undercompensated care, the highest annual amount in our 109-year history.

Our organization's legacy of compassionate care continues to grow because of ongoing support from our donors, who give generously and sacrificially. Gifts help us to enrich the lives of our residents. Much of what we do would not be possible without donor support of the Baptist Homes Foundation efforts each year.

We are grateful to the individuals and organizations listed on the following pages. Your generous and compassionate support makes it possible for Baptist Homes Society to continue its mission and ministry.

FOUNDATION HIGHLIGHTS FOR 2018-2019 FISCAL YEAR

- Baptist Homes Foundation (BHF) raised nearly \$1.2 million in cash, pledges and non-cash gifts in support of our mission.
- Celebrated Providence Chapel's first year of service on January 20, 2019, as the *Campaign to Build Providence Chapel & Endow the Baptist Homes Society Chaplaincy Program* and has received nearly \$2.8 million in commitments.
- The 26th Annual Baptist Homes Foundation Charity Golf Invitational netted more than \$122,000, the best year on record.
- \$324,246 in gifts were contributed to the 2018 Employee Appreciation Fund (EAF) campaign—a new record. Year-end gifts were received by 582 employees for their dedication to our residents.
- Received the sixth \$50,000 installment of a 10-year, \$500,000 pledge for the Baptist Homes campus.
- Received an \$80,000 grant award from B.K. Simon Family Charitable Foundation for activities staff.
- Received five estate/trust distributions totaling \$127,000.
- Received two grants from The McElhattan Foundation to launch our Palliative Care Center of Excellence initiative.
- Received a \$22,000 grant from The Treadway Foundation for the Samaritan Fund for Resident Assistance.

- Received a \$15,000 grant to cover three vital sign monitors from the Caroline Fredricka Holdship Charitable Trusts through the PNC Charitable Trusts Grant Review Committee.
- Received an \$8,175 grant from Snee-Reinhardt Charitable Foundation to fund the conversion of 15 bathtubs in Baptist Manor.
- Increased the number of IRA Charitable Rollover gifts, with 45 distributions totaling more than \$95,000.
- Participated in *#GivingTuesday*, a global social media initiative promoting online giving.
- Presented the third annual PRN Dining Services Staff Scholarship to four employees in Spring 2019.
- Conducted our annual donor recognition event with a luncheon at LeMont Restaurant, which was underwritten by two donors.
- Received twelve distributions totaling nearly \$4,000 from mineral rights in Monongalia County, WV.
- Received continued support from the Baptist Homes Auxiliary.
- More than 165 of our employees contributed to the Samaritan Fund for Resident Assistance through our Many Hands, One Heart employee giving campaign.

Donor names are listed by status at the time the gifts were made. Bookable pledges are listed at face value in the fiscal year the commitment is made.

We acknowledge those who have attained membership in Baptist Homes Foundation's giving societies. Membership is based on calendar year contributions, so the names of those who have given at these levels more recently may not be listed here. We invite you to consider membership in our giving societies.

Samaritan Society members are individuals who have named Baptist Homes Foundation as a beneficiary of a bequest, a life insurance policy, a life income gift such as a charitable trust, or a charitable lead trust.

President's Circle members are individuals who make annual contributions that total \$1,000 or more that qualify for a federal charitable income tax deduction.

This list does not include gifts that are not deductible for charitable federal income tax purposes, though we are also grateful for such contributions. You may also contribute through United Way, Contributor Choice Code No. 233.

\$100,000-\$499,999

Estate of Charlotte Grace Pischke

\$50,000-\$99,999

B.K. Simon Family Charitable Foundation

George H. Campbell, Lillian S. Campbell & Mary S. Campbell Fdn. McElhattan Foundation

Elizabeth and John Surma

\$25,000-\$49,999

Mrs. Donna R. Laughlin

\$10,000-\$24,999

Baptist Homes Auxiliary Caroline Fredricka Holdship Charitable Trust through the PNC Charitable Trust Review Committee

HealthDirect Pharmacy Services

Mr. & Mrs. R. Drew Kistler
PJ Dick Incorporated
Mr. & Mrs. Charles J. Queenan, Jr.
rlps Architects
The Treadway Foundation
Estate of Altha A. Zeiler

\$5,000-\$9,999

Anonymous AdvantageCare Rehabilitation, Inc. Albert & Beatrice Hyatt Charitable Trust

Mr. & Mrs. Alvin W. Allison, Jr.
Civil & Environmental Consultants, Inc.
Mr. & Mrs. Carl A. Colteryahn, Jr.
First Baptist Church of Pittsburgh
First National Bank of Pennsylvania
Mr. Craig G. Ford
Mr. James T. Frantz
Gallagher Home Health Services

Mr. Gary Hitechew
Mr. & Mrs. Joe R. Irwin
Mrs. Florence L. McElhattan
Mr. & Mrs. Carl W. Schrock
Snee-Reinhardt Charitable
Foundation
UPMC Health Plan
Mr. & Mrs. James P. Welch

\$2,500-\$4,999

Anonymous (2)
Anna Graff Trust
Mr. & Mrs. William A. Barati
BNY Mellon Community Partnership
Brace Flooring L.P.
Mr. & Mrs. John A. Buchanan
Mr. & Mrs. Edward J. Canton
Mr. & Mrs. Joseph Carson
Mrs. Irene N. Clark
Cura Hospitality LLC
Dollar Bank

Ms. Charlotte Capozzoli William Ira Johnson, Maude Florence Johnson, and Elma Frances Johnson Memorial Fund Fire Fighter Sales & Service Mr. & Mrs. Theodore C. Hardy Mrs. Susan R. Helm Mr. & Mrs. Robert I. Hossli Miss Harriet W. Kistler Mr. Richard D. Klaber McKinley Carter Wealth Services Medline Industries, Inc. Mr. & Mrs. William J. Mehaffey Miller Consulting MMC Land Management Mrs. Ann M. Parr Mr. & Mrs. Spencer I. Radnich, Jr. Ms. Nancy Jean Seifert Mrs. Margaret Cary Smith Dr. & Mrs. Ian D. Smith

Mr. Roger DuBois &

\$2,500-\$4,999 (continued)

Spectrum Consultants, Inc.
Mrs. Kathleen A. Stewart, JD, AIF
Dr. & Mrs. Dennis H. Stull
TEDCO Construction Corp.
Pastor Jeff Tindall & Ms. Karen S. Timko
Transport U, LLC
TUDI Mechanical Systems, Inc.
Rev. Dr. Richard E. &
Rev. Carol E. Visser
Mr. & Mrs. Robert K. Wagner

\$1,000-\$2,499

Anonymous (5) Air Duct Maintenance, Inc. Estate of Lillian F. Allison Mr. & Mrs. Richard L. Anderson Mr. & Mrs. Egil Aukrust Mr. & Mrs. Michael Back Baker Tilly Virchow Krause, LLP Mr. William A. Bartolotta Beatrice A. McGuire Trust Mr. and Mrs. William J. Beggs Mr. & Mrs. Benno A. Bernt Mr. & Mrs. David E. Berry **BLACKBURN'S** Mr. Michael J. Blackwell Hon. & Mrs. Alan N. Bloch Mr. & Mrs. John J. Bosley, III Mrs. Martha M. Bosley Mark & Michelle Brennfleck Mr. Robert L. Brimner Buchanan Ingersoll & Rooney, PC Dr. & Mrs. Eric Bucher Mrs. Roberta Budd

Mr. Richard J. Northway & Ms. Laurie E. Butler Mrs. Vinny Butz Ms. Dorothea Campbell Mr. & Mrs. Raymond A. Capo Mr. Ralph J. Carrington Mr. Richard D. Caruso Castle Shannon Shop'n Save Mr. Ronald J. Chesnos Mrs. Mary Lou Christie Mr. & Mrs. George W. Cochrane The Columbus Foundation/ Interim Healthcare Dr. & Mrs. Cleon L. Cornes Rev. & Mrs. Richard W. Davies Mr. & Mrs. William J. Dempsey Estate of Helen N. Dermaris Mr. & Mrs. Raymond Dorsey Ms. Kathleen LoMonte Dougherty Ms. Peggy Doyle Mr. Robert E. Dunbar East Mahoning Baptist Church Mr. & Mrs. Paul C. Emery Mr. & Ms. Steven F. Faeth Mr. & Mrs. Julian Falk Mr. Ronald W. Feller Mr. & Mrs. James R. Ferry First Baptist Church of Monroeville Fort Pitt Capital Group Mr. & Mrs. Brent V. Foster Mr. & Mrs. Anthony R. Frick Ms. Dina J. Fulmer Mr. & Mrs. Robert I. Furst Mr. & Mrs. George E. Garber

Ms. Mary Frances Gargotta

Mr. & Mrs. Brian T. Gongaware Mr. Carl G. Grefenstette Dr. & Mrs. James D. Hall Mr. & Mrs. Richard D. Hayes, Jr. Mr. & Mrs. Worth M. Helms Henderson Brothers Inc. **Ideal Integrations** Mr. & Mrs. Larry W. Jackley Dr. Edward W. Iew, Ir. Estate of Barbara A. Johnson Ms. Karen K. Johnson **Johnson Controls** The Kell Group, LLC Mrs. Shirley R. Kernan Mr. & Mrs. Donald J. Killmeyer Mr. & Mrs. David G. Kirch Mrs. Janet D. Knepper Mr. & Mrs. Robert W. Kocent Mr. & Mrs. Robert C. Kortner Mr. Raymond F. Kozlowski, Jr. Mr. Lang Krayer & Ms. Helen Aldisert Ms. Maryanne M. Lasko Laurel Capital Corporation Mrs. Sally Lindsay Mrs. Jacqueline R. Lioon Mrs. Jean Lochner Mr. & Mrs. Wilfred A. Luck Mr. & Mrs. Andrew J. Marcinko Mr. & Mrs. James H. McAnulty, Jr. Mrs. Nancy F. McSteen Mr. & Mrs. Richard Meyerson Mrs. Carol Miller Ms. Janet L. Misko Mr. & Mrs. David S. Mitchell

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\$1,000-\$2,499 (continued)

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Mr. & Mrs. Stanley Skirboll

Mrs. Eileen E. Slater

Mr. & Mrs. Charles L. Smithers

Mrs. Ann Snyder

Mr. & Mrs. Leroy E. Snyder

Mr. Philip L. St. Moritz

Stalwart Insurance Agency

Mr. & Mrs. John W. Stephen

Mr. Bobb M. Stevens

Ms. Janice L. Strickler

Mrs. Joyce K. Taylor

Mr. & Mrs. Michael A. Tehan

Mrs. Jennie Mae Tome

Ms. Elizabeth Toole

Mrs. Priscilla S. Utzig

Vanguard Charitable from The

Heintzleman Family Charitable Fund

Mr. & Mrs. John W. Viehman

Mr. & Mrs. Edward C. Wachter, Jr.

The Walden Trust

Mr. & Mrs. William J. Ward

Mr. & Mrs. Lewis Anthony Waterman

Dr. & Mrs. F.E. Wawrose

WesBanco, Inc.

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Mrs. Mina Belle Packer Wichmann

Mr. Robert T. Winston

Woodville House Kitchen,

Bath & Home

Mrs. Mary Ann Wucher

\$500-\$999

Anonymous (12)

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Ms. Carol A. Ammons

Mrs. Yvonne R. Amos

Mrs. Nancy A. Anderson

Ms. Jean C. Barker

Mrs. Joanne B. Beyer

Ms. Louanne Brunenmeister

Ms. Helen B. Buzzatto

Carl & Opal Green Memorial Fund

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Mrs. Jo-Ann Churchill

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Mrs. Bernice B. Cooper

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Craft Floors LLC

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Mr. & Mrs. Roger W. Dice

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Mrs. Lucille P. Hume

Mr. James C. Karras, Sr.

Mrs. Dorothy S. Kelly

Kittanning First Baptist Church

Mrs. Nancy S. Laitta Mrs. Barbara Lamb

Latsha Davis & McKenna, P.C.

Dr. Eileen B. Livingston

Ms. Peggy L. Mangano

Mr. & Mrs. Thomas A. Markovich

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Ms. Cyndy Carrington Miller

Ms. Rossella Minniti

Ms. Josephine Morice

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Interiors

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Ms. Clara L. Mulhern

Multiscope Document Solutions, Inc.

Ms. Judith A. Nyssen

Observer Publishing Company

OMEGA Federal Credit Union

Rev. Dr. Robert E. Overstreet

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Mrs. Philomena C. Pelini

Dr. & Mrs. David W. Pentico

Ms. Kirsten R. Rydstrom

Mrs. Karen A. Rydstrom-Larson

Mrs. Dorothy Sager

Mrs. Theresa M. Saunders

Ms. Patricia L. Schmeltzer

Ms. Doris E. Shepherd

Ms. Sharon Silkroski, NHA

Ms. Theresa V. Snavely

Mrs. Virginia S. Starr

Mrs. Barbara S. Steen

Mrs. Elizabeth Stohner James D. Strader & Ann W. Strader

Mr. Walter A. Struzynski

Mrs. Gwen C. Taylor

Mrs. Joan C. Temple

Dr. & Mrs. Thomas L. Thomas

Total Sports Enterprises LLC

United Way

Mr. Edwin Unrath

Mr. Jeff Wallace

Ms. Joann E. Walthour

Mrs. Hilfred W. Warner

Mrs. Deirdre B. Watkins

Mrs. Doris W. Wells

Mr. & Dr. Steven E. Wesmiller

Mrs. Priscilla Whiteside

Williams Coulson Attorneys At Law Mr. & Mrs. John E. Wilson, Jr. Ms. Mary Ann Wood Ms. Donna M. Yago

\$100-\$499

Anonymous (8)

Ms. Noreen R. Adams and Ms. Catherine P. Braden

Ms. Sara L. Allen

AmazonSmile Foundation

Ms. Amy Angotti

Ms. Ruth Antoninka

Mr. & Mrs. David T. Arth

Baptist Church of New Geneva

Mrs. Martha E. Barker

Ms. Donna S. Baumgarten

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2.1



OUR FISCAL RESPONSIBILITIES

In 2020, Baptist Homes Society will mark its 110th anniversary as a faith-based organization providing quality, compassionate care for older adults. The longevity of the organization, and its solid reputation, are only possible because of the mission-focused people who lead, work at, volunteer for, and support the organization.

As the anniversary approaches, Hamilton Tower will officially open, Providence Home Care and Baptist Management Services will continue to expand, and we will begin exploring extensive improvements for the Baptist Homes campus—always with a focus on our mission.

Baptist Homes Society is keeping pace—and often leading the way—as the senior living market and healthcare services change around us.

During the fiscal year ending June 30, 2019, the Board of Directors and management of Baptist Homes Society were able to move ahead with several planned changes and improvements to the two campuses thanks to the prudent stewardship of our financial resources. Operations continued to be stable as work on Providence Chapel was completed and construction of Hamilton Tower began.

Although the Baptist Homes campus is an older community, it has been well-maintained over the years. Our commitment to be responsive to the needs of the seniors in our community means that maintenance and capital improvement projects are always included in our long and short-term planning processes.

BAPTIST HOMES SOCIETY AND AFFILIATED CORPORATION
CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2018-2019

CONSOLIDATED FINANCIAL STATEMENTS FOR FISC	AL ILAK 2010	2019
ASSETS	2019	2018
Current assets	\$24,529,235	\$24,157,610
Assets whose use is limited	19,572,170	38,684,705
Investments	2,163,364	2,078,988
Property and equipment—net	188,133,692	154,565,554
Other assets	3,026,673	7,743,406
Total Assets	\$237,425,134	\$227,230,263
Liabilities and Net Assets		
Current liabilities	\$9,580,296	\$8,999,516
Long-term debt	164,591,341	154,310,564
Resident deposits and deferred entrance fees	129,951,943	129,282,891
Other liabilities	7,256,657	6,251,604
Net assets	<73,955,103>	<71,614,312>
TOTAL LIABILITIES AND NET ASSETS	\$237,425,134	\$227,230,263
Operating Revenue	2019	2018
Through all facilities, we generated revenue from resident services of	\$45,778,978	\$43,828,038
For supporting services provided we received	1,217,946	1,239,355
Net assets released from restrictions used for operations	120,156	129,996
All revenue from these services totaled	47,117,080	45,197,389
Operating Expenses		
Administrative, resident and general services	\$37,181,182	\$35,665,422
Building and equipment depreciation	6,305,471	6,060,043
Amortization of financing and marketing costs	_	1,062,641
Interest on our indebtedness	8,114,922	8,173,732
All of the expenses totaled	51,601,575	50,961,838
The loss from operations was	<4,484,495>	<5,764,449>
Non-Operating Activity		
<increase> Decrease in future service obligation</increase>	4,022,068	<\$1,720,890>
Contributions, events and bequests	1,163,729	1,309,376
Investment gain <loss> from endowment and other funds</loss>	180,020	231,935
Fundraising expenses	<291,078>	<351,944>
Change in value of interest rate swap	<1,202,490>	<552,784>
Other	<376,486>	<9,089>
Total non-operating activity	3,486,095	<1,032,530>
Increase <decrease> in net assets</decrease>	<\$998,400>	<\$6,796,979>

OUR TIME LINE

March 26, 1910

"The Baptist Orphanage and Home Society of Western Pennsylvania" was incorporated in West Newton, PA.

1915

The organization moved to a new location in Mt. Lebanon, PA.

1926

Two children's cottages were added to the campus.

1943

A Women's Auxiliary was formed.

1951

A residential wing and intermediate care unit were built.

1964

The Nursing Center was completed.

1979

Baptist Manor, the first HUD project in Pittsburgh's South Hills, opened.

1985

A four-story addition to the Nursing Center opened.

1988

A chapel was built at Baptist Homes

September 12, 2009

Providence Point celebrated its grand opening.

2010

Baptist Homes Society celebrated its 100th Anniversary.

2018

Providence Chapel was completed.



489 Castle Shannon Boulevard Pittsburgh, PA 15234-1419 412-563-6550 Baptist Senior Services 489 Castle Shannon Boulevard Pittsburgh, PA 15234-1419 412-563-6550 www.baptisthomessociety.org

Baptist Homes Foundation 489 Castle Shannon Blvd. Pittsburgh, PA 15234 412-489-3260 www.bhf.plannedgiving.org Baptist Homes 489 Castle Shannon Boulevard Pittsburgh, PA 15234-1419 412-563-6550 www.baptisthomes.org

Baptist Manor 493 Castle Shannon Boulevard Pittsburgh, PA 15234-1419 412-563-6566 www.baptisthomes.org Providence Point 500 Providence Point Boulevard Pittsburgh, PA 15243 412-489-3500 www.providencepoint.org

Providence Point Healthcare Residence 200 Adams Avenue Pittsburgh, PA 15243 412-489-3560 www.providencepoint.org



Baptist Homes Society is a not-for-profit charitable organization, founded in 1910, which today serves people of all faiths. We provide health care, housing, and supportive services at our Baptist Homes and Providence Point campuses, including independent living, personal care, nursing, rehabilitative services and memory support. We are registered with the Pennsylvania Department of State, Bureau of Charitable Organizations.

Baptist Homes Society serves all people regardless of race, color, creed, religion, sex, national origin, age, familial status, handicap or disability.

We are an equal opportunity employer.



